

# Curriculum Vitae

Dipl.-Phy. Thomas Fechner

01.04.2025

Member of the Executive Board of Bosch Rexroth AG

Thomas Fechner has been a member of the Executive Board of Bosch Rexroth AG since June 2023 with responsibility for the Factory Automation business unit and the product area new business.

After studying physics at the University of Stuttgart, he began his career at Gesellschaft für Fahrzeugklimatisierung mbH. After its transition to the Bosch Group, he took over the management of an automotive product line in Spain and subsequently in Hungary in 2004.

On his return to Germany in 2009, he moved to the Industrial Technology division. After holding various positions there, he became Head of Central Development at Bosch Rexroth in 2014. In 2017, he took over as head of the New Business product area. Since 2020, he has also headed the Customer and Innovation Center in Ulm. Most recently, he has been responsible for managing the Automation and Electrification Solutions business unit since 2021, expanding it further with Bosch Rexroth's acquisition of Elmo Motion Control, Israel.

# Curriculum Vitae

Dipl.-Phy. Thomas Fechner

01.04.2025

- Born:** 1971 in Stuttgart
- Studies:** Physics  
University of Stuttgart
- 1998 – 1999** Structure Predevelopment  
Gesellschaft für Fahrzeugklimaregelung mbH, Schwieberdingen
- 1999 – 2003** Head of Development Modules and Processes,  
Development Services  
Gesellschaft für Fahrzeugklimaregelung mbH,  
Schwieberdingen and Leonberg
- 2004 – 2004** Head of Development Services Thermo Systems  
Robert Bosch GmbH, Electric Drives, Bühl and Leonberg
- 2004 – 2007** Head of Product Line Air Flap Actuators  
Robert Bosch Espagna Castellet S.A.,  
Vilafranca del Penedes (Spain)
- 2008 – 2009** Head of Product Line Air Flap Actuators  
Robert Bosch Energy- and Bodysystems Kft, Miskolc (Hungary)
- 2009 – 2012** Head of Project Restructuring Linear Motion Technology  
Bosch Rexroth Mechatronics GmbH, Schweinfurt
- 2012 – 2013** Management of Technology Competence Centers and Innovation  
Strategy  
Bosch Rexroth AG, Lohr am Main
- 2014 – 2017** Head of Central Development  
Bosch Rexroth AG, Lohr am Main
- 2017 – 2021** Head of New Business Product Area  
Bosch Rexroth AG, Lohr am Main and Ulm
- Since 2020** Head of Customer and Innovation Center  
Bosch Rexroth AG, Ulm
- 2021 – 2023** Head of Business Unit Automation and Electrification Solutions  
Bosch Rexroth AG, Lohr am Main

# Curriculum Vitae

01.04.2025

- Since 2022** Chairman Board of Directors  
Elmo Motion Control Ltd., Petach-Tikva (Israel)
- Since 06|2023** Member of the Executive Board with responsibility for the  
Factory Automation Business and the product area new business  
Bosch Rexroth AG, Lohr am Main